

Code of Conduct

HUMAN RIGHTS

OPSIS LiquidLINE supports and respects the international human rights and does never take part in offences against human rights.

FORCED LABOUR

All forms of forced labour is prohibited and employees have the right to terminate his/her employment according to the employment contract or national law.

CHILD LABOUR

OPSIS LiquidLINE take a clear stand against child labour. Only employees over 15 years old are hired and for specifically demanding assignments, employees have to be at least 18 years old.

DISCRIMINATION

Equal treatment is important and OPSIS LiquidLINE encourages diversity among the staff. No one, regardless ethnic origin, colour, gender, sexual orientation, nationality, religion, ancestry, family status, social status, age, political opinion, trade union membership, or disability, shall be discriminated. Physical and psychological harassment are strictly prohibited at OPSIS LiquidLINE.

FREEDOM OF ASSOCIATION

All employees may start and participate in trade union activity. OPSIS LiquidLINE follows the right to collective negotiations when it comes to employment contract.

ENVIRONMENTAL RESPONSIBILITY

OPSIS LiquidLINE encourages innovative solutions that lead to less impact on the environment. Sustainability is an important issue and we strive to be efficient in the use of resources. OPSIS LiquidLINE is continuously working with environmental issues in order to find sustainable solutions and avoid substances that are harmful for the environment as far as possible.

ANTI-CORRUPTION

OPSIS LiquidLINE values honesty, integrity and responsibility. This means that all forms of corruption, including extortion and bribery, is not accepted.

ANTI-FRAUD

OPSIS LiquidLINE rejects illegal activities such as embezzlement, fraud or theft.

BUSINESS

OPSIS LiquidLINE shall act according to fair commercial practices in business deals. We also ensure that products and services meet legal requirements.

COMMUNICATION

OP SIS LiquidLINE employees are our ambassadors when we exchange information with other people and organisations. Our employees should therefore:

- provide clear communication and use an adequate and decent language,
- respect all forms of secrecy and copyright,
- protect personal data by following GDR, and
- show respect for other people and organisations.

COMPETITION

OP SIS LiquidLINE complies with competition laws and shall not participate in anti-competitive activities.